

## Work Health & Safety

The management of O'Donnell & Hanlon is committed to ensuring that, as far as practicable, all work sites will be safe without risks to health.

Our principle objectives are to:

- Provide safe and healthy working conditions for the prevention of work related injury and ill health for all workers of the company, those of our subcontractors and members of the public during the course of our activities.
- Maintain compliance with applicable Health and Safety statutory requirements and legislation including approved codes of practice, standards and guidelines.
- Cooperate with statutory and non-statutory bodies concerning health and safety.
- Ensure that all workers of the company are aware of the importance of conformance with statutory requirements and company policy.
- Provide a framework for establishing measurable objectives and targets to ensure continued Work Health and Safety improvement.
- Maintain accreditation to the Australian Government Building and Construction OHS Accreditation Scheme.
- Identify and eliminate workplace hazards and reduce workplace health and safety risks.
- Ensure all workers or workers representatives are consulted and participate in decisions involving workplace safety.

To achieve these objectives the company shall:

- Implement and maintain an work health and safety management system comprising of policies and procedures which comply with the Federal Safety Commissioner Guidelines, WHS Act NSW 2011, NSW WHS Regulation and AS/NZS ISO 45001.
- Appoint a management representative who shall be responsible for ensuring the system is implemented and maintained across the company and report back to management on the company's performance.
- Provide ongoing WHS training for all workers of the company.
- Conduct ongoing inspections and a periodic program of audits to verify the effective implementation of the Work Health and Safety System.
- Continually review the performance of the system to ensure its continuing suitability, effectiveness and where applicable improvement.
- Ensure this policy is communicated throughout the organisation and available to interested parties, as appropriate.

The cooperation of all workers and subcontractors on company sites is required as a contribution to health, safety and the implementation of this policy.

### O'DONNELL & HANLON PTY LTD

A handwritten signature in black ink, appearing to read 'Michael O'Donnell', written over a white background.

**Michael O'Donnell**

Managing Director

21st April 2020